

South JANUARY 24-25 2014
Sheraton Atlantic City
North FEB 28-MARCH 1 2014
Hilton Parsippany
Central MARCH 21-22 2014

Hilton East Brunswick



Geographic participants will be honored first.

Registration begins at 4 pm Friday Conference ends at 2 pm Saturday

The NJEA Winter Leadership Conferences are dedicated to training association advocates. For this reason, there will be no professional development credit given for attendance in any workshop.

Information regarding conference cancellation can be heard on radio stations WCBS-AM 880 and KYW 1060.

For more information or if you need a special meal due to dietary or religious reasons; or have a special physical, communication, or other disability-related need for which you may require assistance or accommodations to permit or facilitate your participation, contact NJEA at 609-599-4561, ext. 2232.

## WINTER LEADERSHIP CONFERENCE SEMINAR TOPICS

- Presidents' Roundtable Strategically examine your association to identify its strengths
  and weaknesses. Learn about different models of unionism to increase organizational power through
  member engagement. Perfect for local and county presidents.
- Legal Issues Affecting School Employees Get an overview of the legal structure in New Jersey, existing laws, legal decisions, recent legislation, and emerging issues that affect school employees.
- Preparing for Negotiations-Collective Bargaining Learn the bargaining process from beginning to end, emphasizing mediation and fact-finding, negotiation strategies, and benefit costs
- 4. Grieve, Don't Gripe-Contract Enforcement Discover the keys to successful grievance processing. This seminar includes an overview of essential elements of good representation.
- **5. AR–Key to a Strong Organization** Learn the fundamentals and develop skills to help association representatives (ARs) effectively carry out the various functions necessary to maintain a strong organization.
- **6. Bargaining Health Benefits** Gain a thorough understanding of the structure of healthcare benefits, trends in board proposals, and the impact of recent legislation on negotiating health insurance benefits.
- 7. Basic Treasurer's Training Learn the ABCs of this important association role. Topics include: building a budget and fiscal issues; completing the LAFAP form quickly; understanding agency fee; implementing time management tools; taking the fear out of treasury audits and payroll; and laying the foundation for a computerized treasury.
- 8. Effective Political Advocacy Through Your Legislative Action Team Explore the vital role of the county Legislative Action Team (LAT) in advocating for member interests before state, county, and local political leaders. Learn the best practices to make the LAT effective in your county. Topics include organizing members, recruiting volunteers, inspiring action in legislative and political campaigns, and developing and maintaining relationships with policy makers at all levels of government.
- 9. Combatting Corporate Ed Reform Learn about the politics and the players behind the corporate education reform movement, and how you can speak up, fight back and take a stand for your profession.
- 10. Evaluation and the Association: Ensuring Advocacy for Professional Growth Identify opportunities for association action to support and empower members to focus the results of the evaluation process on effective professional learning systems. The role of the association as the voice of professional advocacy on behalf of educators is more important than ever with the start of the new AchieveNJ Educator Evaluation system.

## **NJEA Winter Leadership Conference**

c/o Beneficial Bank, PO Box 13661, Phila, PA 19101-3661

Enclosed is a check payable to "NJEA Winter Leadership Conference."

Registration Deadlines SOUTH: DEC. 6
Cost: Single Occupancy

\$170 per person

\$130 per person

\$4,50 per person

\$1,50 per person

\$1,50 per person

\$2,50 per person

\$3,50 per person

\$4,50 per person

Cost: Single Occupancy \$170 per person	Double Occupancy \$130 per person	Commuter \$ 85 per person	
I will attend (check ONE la		Central-3/21-22*	
Select <b>ONE</b> workshop: 1 PLEASE PRINT NAME	2 3 4 5 6 7	7 8 9 10 Second choice	
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<sup>\*</sup> NOTE: Central Winter Leadership Conference occurs during the Lenten season